

northern  
beaches  
council

# Disability Inclusion Action Plan 2022 to 2026

## Easy Read



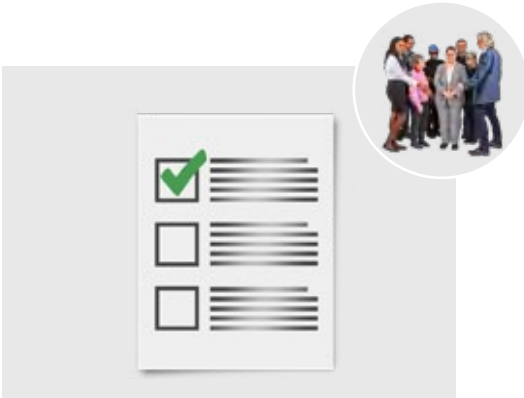
**Easy Read**

[www.northernbeaches.nsw.gov.au](http://www.northernbeaches.nsw.gov.au)



This info is about the Disability Inclusion Action Plan from the Northern Beaches Council.

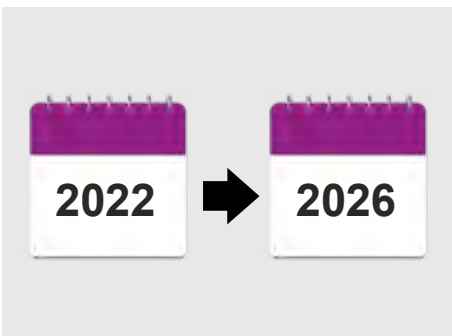
We will say **plan** for short.



The plan says what Council will do for people with disability.

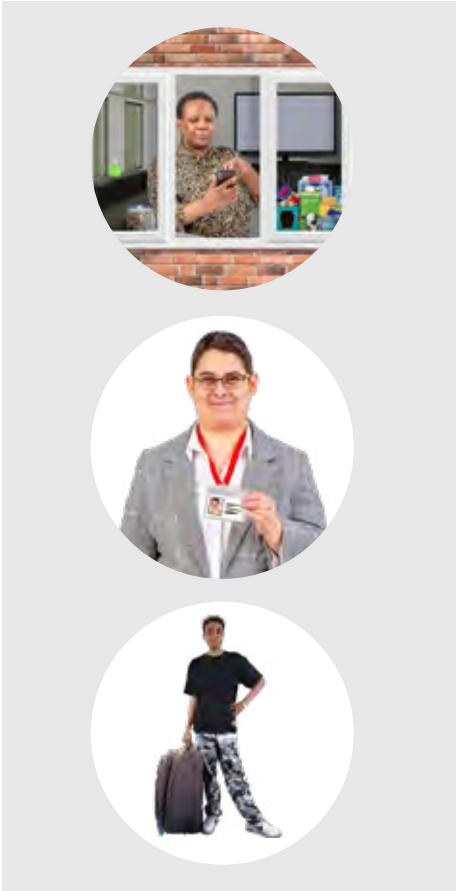


The plan is for 4 years.



It goes from 2022 until 2026.

# Why we need the plan



Lots of people with disability come to the Northern Beaches to

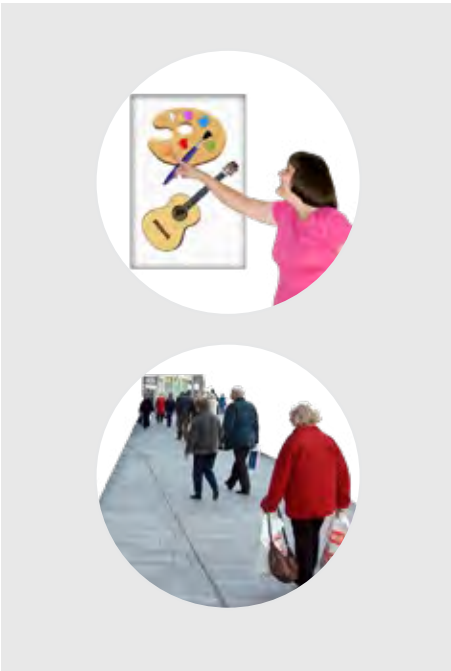
- Live
- Work
- Visit



Council wrote this plan to make life better for people with disability.



We also want to make things easier for their families, carers and support workers.



We want to make sure people with disability can

- Do the things they want
- Get to the places they need to go



We want everyone to be part of the community.

## How we made the plan



We talked to many different people to make this plan.



We talked to

- People with disability
- Carers and support workers
- Friends and family of people with disability
- Disability service providers
- People from the community



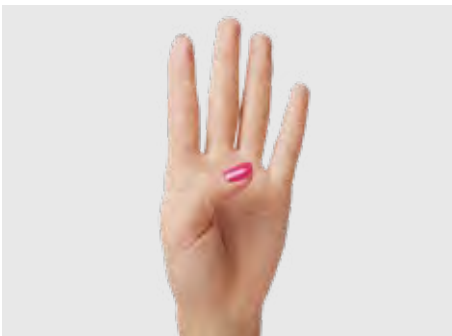
We asked them what can be better for people with disability on the Northern Beaches.



We wanted to know what the biggest issues are for people with disability.

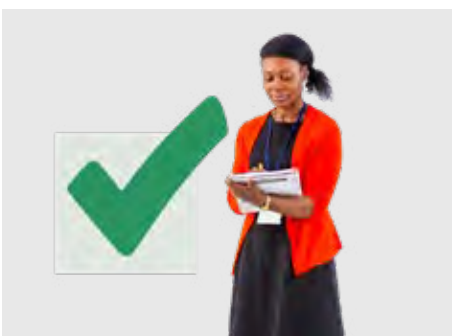


We used this information to write this plan.



We will work on these 4 things.

1. Change the way people think about people with disability
2. Make our community a better place to live
3. More jobs for people with disability
4. Accessible information and services



This info says what we will do about each of them.

# 1. Change the way people think about people with disability



We want to change the way people think about people with disability.



People might think

- It is too hard to include people with disability
- People with disability cannot do many things because of their disability



We want the community to understand disability better.



This will help to include people with disability more into the community.

## This is what we want to do



We want to train Council staff to support people with disability better.



We want people with disability to share their stories with the community.



This will help the community learn more about disability.

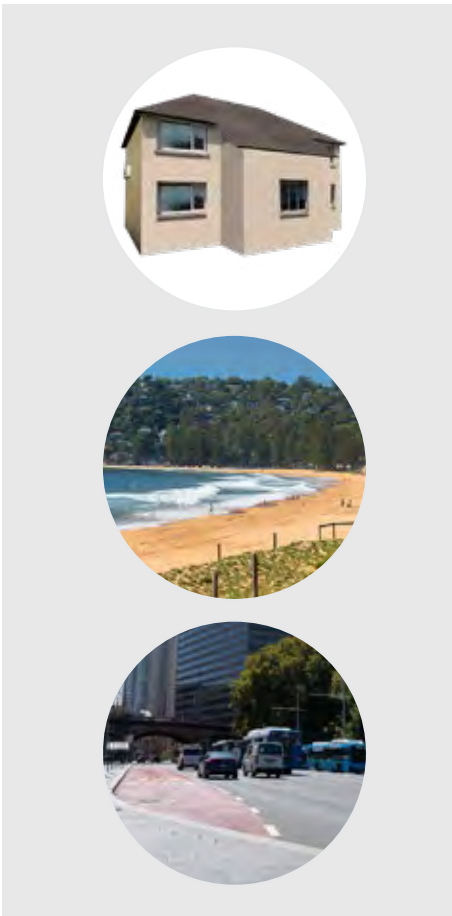


We want to make sure more events include all people.





We want to hear more from people with disability about what the community can do better.



Council looks after many different projects.

This could be things like

- Buildings
- Beaches
- Roads and footpaths



We want to make sure people with disability can be part of all the projects.

## 2. Make our community a better place to live



We want the Northern Beaches to be a great place to live for people with disability.



People said we need to make it easier for people with disability to get around.

### This is what we want to do



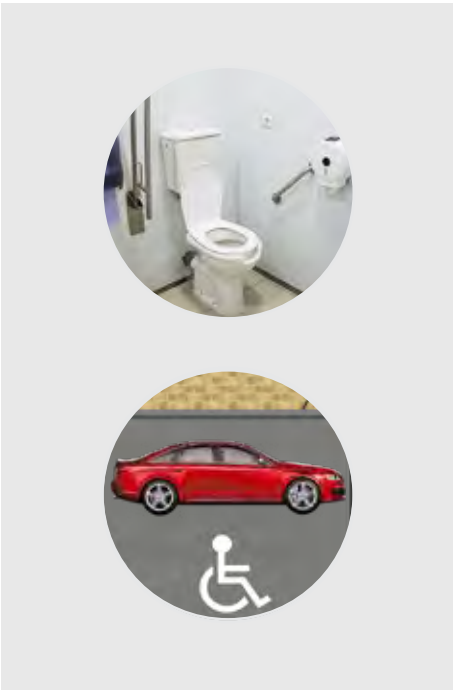
We will build better footpaths.



We will make sure parks and public places are easy to get to and move around.



We will make it easier to go to beaches and rock pools.



We will build more

- Accessible toilets
  
- Accessible car parks

### 3. More jobs for people with disability



We want more people with disability to have jobs.

When people have a job it helps them



- Make money and be independent



- Make plans for the future



- Make choices in their lives



We want the community to see how great it is to work with people with disability.

## This is what we want to do



We want Council to have more jobs that people with disability can do.



We will write information about jobs in a way everyone can understand like Easy Read.



We will make sure that job interviews are accessible for everyone.



We will hire the best person for the job no matter if they have a disability or not.

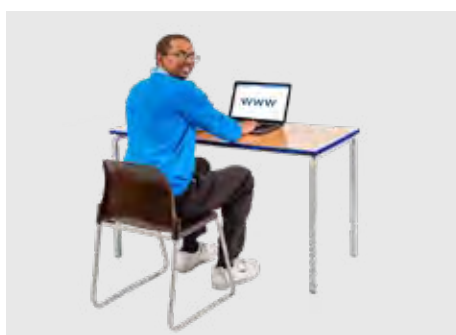
## 4. Accessible information and services



It is important to have information in a way that everyone can understand.



This helps people find services and support.



Services must be easy to use so that people can get the support they need.

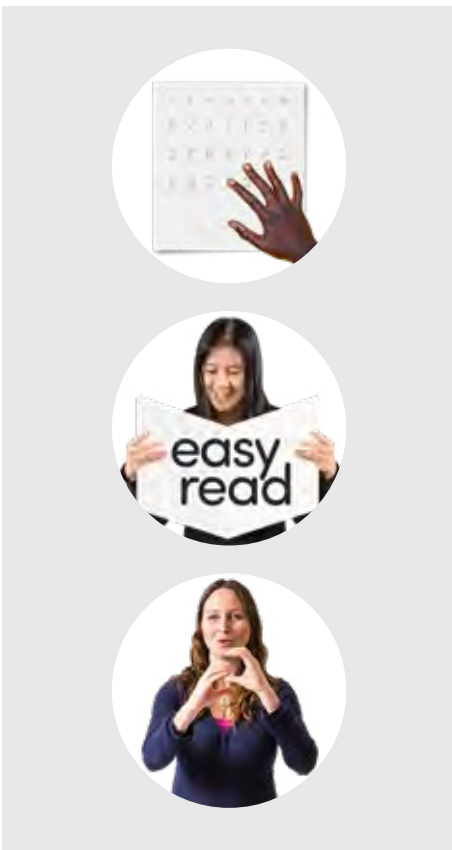
## This is what we want to do



We will have our information in different ways so that lots of people can use it.



We will make sure information online is easy to find.



This means information in

- Braille
- Easy Read
- Auslan

## Making sure the plan works



We will keep talking to the community about the plan.



We want to hear what you think is going well.



We will put into our Annual Report how we are going with the plan.



The **Annual Report** talks about all the things we did in the last year.





When the plan ends after 4 years we will look at how things went.



We will talk to the community to see

- What we did well
- What still needs to change.



We will use all of that information to write a new plan in 2026.

# Contact



You can contact us if you want to know more about the plan.



You can

- Phone us on **1300 434 434**
- Send an email to **[council@northernbeaches.nsw.gov.au](mailto:council@northernbeaches.nsw.gov.au)**
- Go to our website **[www.northernbeaches.nsw.gov.au](http://www.northernbeaches.nsw.gov.au)**

Council for Intellectual Disability made this document Easy Read. **CID** for short. You need to ask CID if you want to use any pictures in this document.

You can contact CID at **[business@cid.org.au](mailto:business@cid.org.au)**.