
R20. Reconciliation between Indigenous and Non-Indigenous Australians

Title: Reconciliation between Indigenous and Non-Indigenous Australians Policy

Policy No: R20

Keywords: Indigenous, Non-Indigenous, Australian, Aboriginal

Responsible Officer: Divisional Manager – Human Services and Facilities

1. PURPOSE AND AUTHORITY

The purpose and overall objective of this policy is to set out Manly Council's considered and adopted policy position with respect to the reconciliation process between indigenous and non-indigenous peoples living in Australia.

2. POLICY STATEMENT

1. Manly Council is committed to the reconciliation process between indigenous and non-indigenous peoples living in Australia.
2. Council is working towards healing the grief of the Aboriginal people by supporting Aboriginal self-determination in Australia.

*(O.M. 30.6.97)
(Confirmed 20.10.97)*

3. PRINCIPLES

The underlying principle of this policy is the need to redress, and make amends for, both past as well as present injustices suffered by indigenous peoples living in Australia, as well as the need to foster better ties and enhance greater understanding, learning and empathy between indigenous and non-indigenous peoples living in Australia.

4. SCOPE

This policy applies to all Council officials (including Councillors and Council staff and consultants engaged by Council) who are involved, directly or indirectly, in decision-making (including preparatory and recommendatory decision-making) with respect to the subject-matter of this policy.

5. DEFINITIONS

See the Dictionary at the end of the Local Government Act 1993, as well as the Native Title (New South Wales) Act 1994, for definitions of various terms and expressions used in this policy.

6. IMPLEMENTATION

This policy will be implemented without delay once adopted by Council. Upon adoption this policy will be entered into Council's policy register, made available online and provided to all staff and any other people directly affected by this policy.

Council and/or the General Manager may, during a civil emergency only, set aside any policy terms to ensure public safety.

7. MONITORING AND BREACHES

Regular monitoring of compliance with this policy, relevant legislation and Manly policies and procedures will be undertaken and documented by the responsible officer for this policy.

Breaches of this policy are considered to be breaches of Manly Council's Code of Conduct and therefore invoke the relevant sanctions outlined in that Code. Persons in breach of any legislation may be subject to relevant criminal action.

8. REPORTING

No specific reporting is required by this policy.

9. POLICY REVIEW

For the purposes of carrying out and giving effect to this policy, the General Manager may from time to time prepare, adopt or vary, and otherwise issue to Council staff, guidelines and directions relating to any aspect of this policy.

Any recognised change to relevant legislation; or directives or guidelines issued by agencies including the NSW Ombudsman and the Department of Local Government; or to Manly Council's related guidelines and procedures will activate an immediate review of this policy to ensure it remains current and aligned to best practice policies.

10. RELEVANT REFERENCES AND LEGISLATION

Local Government Act 1993
Native Title (New South Wales) Act 1994.

11. RELEVANT COUNCIL POLICIES

Nil.

12. REVISION SCHEDULE

Minute No	Date of Issue	Action	Author	Checked by
PS53/11	2 May 2011	Periodic Review	Secretariat, Corporate Services	Manager, Administration
	June 2013	Comprehensive Review		General Counsel
PS16/14	3 March 2014	Periodic Review	OM CSS	Manager Governance