

WHS Management System WHS Form 501-2 VACATION CARE EXCURSION RISK ASSESSMENT FORM

Business Unit:	Children's Services		Date:	20/0	05/2024	Service Opening Time 7.30 am	Service Closing Time 6.00 pm
Risk Assessment Title/ Topic:	Vacation Care Excursion	on Risk Assessment	Service:	Cro	mer	Excursion Date:	09/07/2024
Iominated Supervisor(s): Cate Webster Lily Waterhouse			Contact Number		4853556 8243451	Number of Children attending Service:	Up to 56
Excursion Destination & Address:	Hoyts @ The Entertain Moore Park NSW 2021	ment Quarter	Educator to chil ratio:	l d 1:8		Number Educators:	Up to 8
Reason for the Proposed Excursion:	The service acknowled support the principles of interests and abilities.					Water Hazards:	□ No □ Yes
Proposed activities the child	ren will participate in:						
Children will travel safely by bu Quarter (see map). The childre					fter the movie, the chi	ildren will have lunch at the grassy a	area near Entertainment
The proposed excursion is: ☑ a once-off occurrence					isation for transport	ation of the child is as follows:	
□ ongoing between the dates	of / /		□ ongoing between the d			f / /	
Scheduled time of departure	from the service:	Anticipated time o	f arrival at the ven	nue:		Period the children will be	Approx 45 minutes
9am		9.45am				travelling:	
Scheduled time of departure	from the venue:	Anticipated time o	f arrival back to th	ne service:		Period the children will be	Approx 45 minutes
2pm		2.30pm				travelling:	
Method of transport, includin route. E.g., main roads and ro Children will be transported by venue. The bus will drop off chi Boulevard near The Entertainm	bus from centre to the lidren along Errol Flynn		Charter: 16-18 Epping North Ryde NS Ph: 9427 8533 Fai info@northsydneyb www.northsydneyb	SW 2113 x: 9878 0057 buscharters.co		Requirements for safety restraints/seatbelts:	□ No ⊠ Yes



	Entering/Exiting Servi	ce						
	Embarking/Disembark	ing Transport						
	Refer to 2017/482522 (a	attached)						
Reason for Transporting the Children:	The excursion is far from distance for the children		nd isn't within reasonable walking	Map Attached:	□ No ⊠	Yes		
Description of the proposed pick-up location:	The bus will park safely board the bus without a		nunity service, so the children will hain car park area.	Venue and safety information reviewed and attached:	□ No ⊠	Yes		
	Checklist of items	s to take on t	he excursion - ✓ when packe	d				
First-aid kit			Mobile phone					
List of Children attending the excursion and contact info	ormation		List of adults participating and contact information for each					
Specific medical information and medication for children	n, if required		Venue Safety Information (Where	available)				
Electronic or paper copy of this risk assessment			Sanitisation products, sunscreen,	spare children's clothing				
Excursion Bag (containing vomit bags, excursion ice pa	acks, spare sun hats)		Child Profiles for children with ad	ditional needs				

	Full Name	Position/ Title	Signature	Date
Participant	Maria Toriz	Vacation Care Specialist Administrative Officer	And the second s	20/05/2024
Participant	Cate Webster	Vacation Care Director	gwei-	29/05/2024
Participant	Lily Waterhouse	Vacation Care Director	LWDL	27/05/2024

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

HOYTS ENTERTAINMENT QUARTER EXCURSION

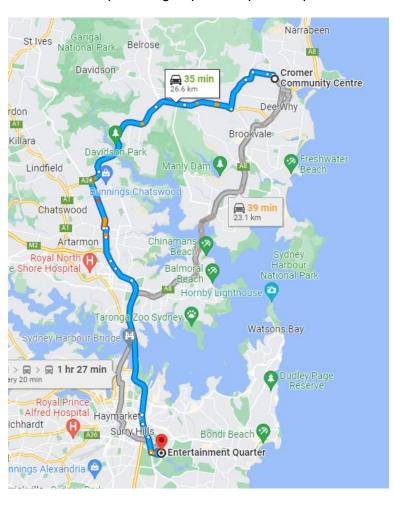
KEY:
Proposed walking route





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The Bus trip – The group will be picked up at 9am



Definitions for Consequence Health and Safety Examples **Environment Examples** Score Injuries or illnesses requiring no treatment Little or no Environmental Impact e.g. or first-aid only e.g. Minimal environmental damage, immediately reversible; Superficial cut, bruise or abrasion; No discernible change in the environment; Transient eye, skin or respiratory irritation; No annoyance to local community; Temporary discomfort or pain. Low/moderate use of sustainable resource. Injuries or illnesses requiring medical treatment Minor Environmental impact e.g. beyond first-aid e.g. Limited environmental damage; Deep cuts or wounds; Temporary and limited annoyance to local community; Moderate eye, skin or respiratory irritation; • Heavy use of sustainable resource; Drowsiness or dizziness; Low use of readily available but finite resource. Minor sprain or strain. Temporary impairment, causing lost-time or job Temporary environmental impact e.g. restriction e.g. Significant environmental damage over short to medium term Minor fracture (finger, toe, etc.); Moderate (e.g. < 1 year);Severe irritation or mild burn: Significant or prolonged annoyance to local community; Serious sprain or strain; Moderate use of readily available but finite resource. Mild allergic reaction or sensitisation; Mild to moderate depression; Anxiety or stress reaction disorder. Significant Environmental Impact e.g. Permanent/prolonged impairment e.g. Complete/partial loss of hearing, vision; Significant environmental damage over long term (e.g. > 1 Amputation, disfigurement or disability; Major fracture or multiple injuries; Major environmental damage over short to medium term (e.g. Severe burn or tissue damage; < 1 year); Major annoyance to local community; Severe allergic reaction or asthma: Heavy use of readily available but finite resource: Major irreversible disease; Severe depression. Low use of a scarce/finite resource. Fatalities or adverse reproductive effects Major Long Term Environmental Impact e.g. Catastrophic Fatal injuries or illnesses; Major environmental damage over long term (e.g. >1 year); Cancer, birth defects, heritable Adverse health effects among local community genetic damage, impaired fertility. Very heavy use of readily available but finite resource; Heavy use of scarce/finite resource.

	Definitions for Likelihood										
Score	Examples										
1 Rare	 An incident might happen every 50 years Incident might be seen once during working life. Probability of incident close to zero Controls are failsafe 										
2 Unlikely	 An incident might happen every 5-10 years May see several incidents during working life Incident foreseeable but probability very low Incident not known to have happened at another business unit 										
3 Possible	 An incident might happen every 1 - 5 years An event could occur. An incident may have happened at another business unit Controls may be breached 										
4 Likely	One or more incidents might occur a year Personnel would not be surprised by incident										
5 Almost Certain	 Significant number of incidents might occur each year Incidents occur frequently Control measures are not defined or are inadequate. 										

			Consequence								
Likelihood	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic						
1 Rare	1	2	3	4	5						
2 Unlikely	2	4	6	8	10						
3 Possible	3		9	12	15						
4 Likely	4		12	16	20						
5 Almost Certain 5		10	15	20	25						
Low R	isk (1-4)	Medium F	Risk (5-9)	High Risk (10-25)							



TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

			Initia	Risk Rat	ing		Resid	ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
1	Traffic accidents as a result of transporting children by bus	 Superficial cut, bruise, or abrasion Deep cuts or wounds Fractures or multiple injuries Fatal injuries 	2	2	4	 Walk when on public transport Hold onto handles where available Remain seated whilst the vehicle is in motion Educators present who are first-aid trained First-aid kits available Educate children before leaving the service about appropriate behaviour Children are advised to take extra care when boarding/disembarking the bus Do not exceed the maximum allowance for people on the bus Educators ensure children and staff wear seatbelts if they are fitted on the bus 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
2	Pedestrian traffic accidents when walking along footpaths, crossing roads, children running onto the road	 Superficial cut, bruise or abrasion Deep cuts or wounds Fractures or multiple injuries Fatal injuries 	4	3	12	 Obey pedestrian rules Be observant and cautious at all times when near roads and traffic Cross at appropriate junctions/places, such as traffic lights and zebra crossings, where possible Walk along footpaths Educators to lead and follow the group to ensure appropriate behaviours are adhered to 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
3	General Activities	Slips, trips, and falls	2	3	6	 Only allow running in appropriate areas designated by educators Educators present who are first-aid trained Educate children before arriving at the excursion venue about appropriate behaviour Coordinator to discuss venue facilities with educators before leaving the service 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

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Uncontrolled document when printed.
Refer to the intranet for the current issue.

Revision 4. Reviewed: March 2024 To be reviewed: March 2025 Page 6 of 68



			Initial	Risk Rat	ing		Resid	ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	LIKELIHOOD (L)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD (L)	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
5	Consuming food, drink or other item that may cause choking or allergic reaction	 Temporary discomfort or pain. Mild allergic reaction or sensitisation. Severe allergic reaction or asthma. Choking. Fatal injuries. 	2	3	6	 Ensure all foods are suitable according to the available allergies/intolerances Medical Action plans Children should always be sitting when eating and drinking to avoid choking Use correct hygiene practices when serving food to avoid contamination Follow correct hygiene practices for children Ensure children have access to drinking water Always have a first aid kit and emergency contact numbers available on excursions 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
6	Play equipment and environment are not well maintained or appropriate for the age group – falls, entrapment spaces, appropriately secure. Surfaces heating up in the sun.	Cuts, burns, abrasions, puncture wounds, fractures and other injuries that may require first aid treatment or treatment beyond first aid	2	2	4	 Check the environment on arrival for hazards such as glass, other sharps, etc. Educators to visually check equipment for age suitability and maintenance Be aware of hot surfaces in the playground (ensure appropriate footwear is worn at all times) Ensure all gates are secured in a venue as appropriate. Ensure at least one educator has a current first-aid certificate Always have a first aid kit and emergency contact numbers available on excursions Ensure the first aid kit is accessible and fully stocked and all items are in date Make sure mobile phone is charged and operating in case of emergency Apply first aid as necessary 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



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7	Drowning in a body of water	 Injury requiring medical treatment beyond first-aid. Fatality. 	5	3	15	 Increased educator-to-child ratios on excursions with water sports (1:5) Direct supervision / active watching of children at all times whilst near all water hazards Talk to children about water safety Ensure at least one educator has a current first-aid certificate 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

8	 Injuries that may treatment or treatfirst aid. Missing children Grooming/abuse Council/Service damage. 	atment beyond 4 3	12	 Be actively involved in children's play Know where all children are and position yourself for maximum supervision of all children (headcount) Supervise all children all of the time Be constantly aware of other people within the same environment as the children Make children easily identifiable with group-specific coloured wristbands Brief children on what to do if they become separated Additional needs children have their specific educator to supervise and include them in the program/excursion For in-service events, providers will: sign in on arrival and out of departure; the incursion provider is never left unsupervised with children maintains appropriate behavioural boundaries between themselves and children For in-service events, educators will: Report any suspicious or potentially inappropriate interactions with children Ensure the incursion provider is never left alone with the children or takes responsibility for supervising the children Ensure the incursion provider does not provide any personal care for children, such as nappy change, toileting, bathing, or undressing Ensure the incursion provider does not conduct activities that may injure, endanger, or negatively influence children 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
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9	Children moving away from the group	 Missing Children. Children are emotionally distressed. Additional needs children specific to absconding. 	4	3	12	 Each educator allocated a maximum of eight children Each educator allocated a colour, and all the children in their group wear this coloured wristband with office phone numbers printed on them Educators do regular head counts of their groups to ensure all children are accounted for Coordinator/assistant coordinator to carry out overall group head counts throughout the day Children to be informed about boundaries, meeting spots, daily routine and the procedure if they do get lost Additional needs children have their specific educator to supervise and include them in the program/excursion 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
10	Outside exposure to the sun	 Sunburn. Heat exhaustion. Injuries requiring first-aid treatment. Temporary discomfort or pain. Severe irritation or mild burn. Severe burn or tissue damage. Long-term damage causing melanoma. 	3	3	9	 All children and educators to apply sunscreen before leaving the service All children and educators are to wear appropriate clothing, including hats All children and educators to regularly apply sunscreen throughout the day Spend as much time as possible in the shade Ensure all children and educators have a drink bottle or access to water Encourage regular water intake by stopping activities for a drink break Ensure that educators model sun protection practices such as wearing hats and sunscreen 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

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11	Exposure to known or unknown allergens	Allergic or anaphylactic reactions	3	3	9	 Collect information before the excursion about children's allergies and communicate to educators Educators keep a closer eye on children who have identified as having allergies Educator survey the environment for potential allergens and minimise contact At least one educator is trained in Anaphylaxis management Educators have first-aid certificates First aid kit available, including service EpiPen Always have a first-aid kit and emergency contact numbers available on excursions Make certain all foods are suitable according to allergies/intolerances Medical Action plans available / on hand 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
12	Inadequate toilet facilities. Sexual or verbal abuse.	 Children wetting their clothing. Exposure to infectious diseases. Children are emotionally upset. Children physically hurt. 	2	2	4	 Familiarise the children with the site Ensure toilet facilities are available when booking the excursion venue Ensure disabled access is available when booking an excursion venue Educators to accompany children to bathrooms Check bathrooms before children enter to ensure they are clean and have sufficient toilet paper Educators never to leave children alone with members of the public in bathrooms Spare clothes included in the excursion bag 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



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13	Potential exposure to Infectious diseases, including COVID-19 (refer to COVID-19 Risk Assessment)	 Exposure to infectious diseases, including COVID-19, causing respiratory illnesses, rashes, temperatures, etc., that can spread to educators and children. Illnesses requiring medical treatment beyond first aid. Permanent/prolonged impairment. Illnesses. Fatality. 	3	2	6	 Excursion Policy adhered to Follow <u>current</u> NSW Government COVID-19 advice Follow <u>NSW Health and Department of Education Advice</u> Preference well-ventilated spaces. Ongoing review of excursions based on the current COVID-19 cases/infections in the local area Refer to COVID-19 Risk Assessment for Forestville 2020/212179 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



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14	Extreme weather conditions, including: • high winds • hail • excessive precipitation • excessive temperature • lightening • bushfires • poor air quality	 Heat stroke and dehydration. Eye, skin or respiratory irritation. Allergic reaction/asthma. Injuries from falling objects. Fatal injuries or illnesses. 	3	2	6	 Monitor predicted weather conditions via the Bureau of Meteorology Consult the Hazards Near Me NSW app for fires and floods Review air quality status via the Air Matters app, be aware of children and educators with respiratory conditions Cancel excursions when the extreme weather conditions pose a health and safety risk/hazard to children and adults Review excursion risk assessment Update excursion authorisation and permission where required Ensure the safety of children and adults by seeking shelter if an unpredicted weather event occurs when on an excursion or outdoors Contact the Coordination Unit if advice or assistance is required 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



The Hoyts CorporationRisk Management Plan – School Excursions
Updated: October 2010

USAGE GUIDELINES FOR SCHOOL EXCURSIONS RISK MANAGEMENT PLAN

HOYTS

INTRODUCTION

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

Thank you for choosing Hoyts as your destination. We value your patronage and hope you have a great experience in our cinemas. how we protect our patron's safety. As our guest, we want to make sure that you are treated with care. This Risk management Plan sets out

to assist you prepare for your visit. Before you visit our cinema, we'd like you to take the time to read this document and usage guidelines

HOYTS SAFETY MANAGEMENT SYSTEM

incidents. This ensures that your experience with us is enjoyable and hassle free. Hoyts have an effective Safety Management System in place. This allows us to manage risks to prevent

Emergency Management Procedures, periodic staff training and a clear issue resolution process Our Safety Management System fosters a proactive approach. Our system includes comprehensive

At each cinema, we have in place:

- First Aid Attendants rostered on all shifts manager in charge trained OHS Representative who works with our managers to manage risks as they arise
- First Aid kits which are replenished after use and checked regularly
- Trained and skilled Emergency Wardens
- lighting to assist in the event of an evacuation Fire Fighting equipment which is checked in accordance with Australia standards Emergency response communication systems, illuminated emergency exit signs and emergency
- running with minimum interruption
 Disabled access to each cinema, unless otherwise advertised Scheduled servicing of plant and equipment to keep our air-conditioning, lifts and escalators
- Office of Film and Literature Classification compliant guidance on

every trailer and film we

- screen to allow you to make informed decisions about what you see Trained team members who supervisor patrons during screenings

- Stringent visitor management procedures to manage contractors working on the site

HAZARD IDENTIFICATION

If you recognise a hazard, that is, anything that has the potential to cause harm such as a spilt drink on the floor, we ask that you advise the nearest team member.

normal cinema environment may prove hazardous to the students in your group and we bring to your attention the points listed below: All our sites are compliant with the Building Code of Australia. However some elements inherent in the

We would like you to be aware that at the cinema, w be aware of your student's individual needs before the we sell a variety of foods. We suggest you ne visit

TRIM number: 2022/551036 Original template: 2018/672377 Manager, WHS & Workers Compensation

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The Hoyts CorporationRisk Management Plan – School Excursions
Updated: October 2010

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The Hoyts Corporation
Risk Management Plan Updated: October 2010

School Excursions

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

USAGE GUIDELINES FOR SCHOOL EXCURSIONS RISK MANAGEMENT PLAN

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When you are in the cinema, please abide by the following advice:

- Make sure you have an up to date list of the names of the students in your group When visiting our cinemas, it is the responsibility of the school to outline a code of conduct expected of the students whilst on an excursion
- When entering the cinema, instruct the students to form a single line to have their ticket When visiting our cinemas, we expect all students to follow the Hoyts conditions of entry which is available to teachers prior to the excursion or is on display at each cinema
- validated by our team members
- Please keep your personal items with you at all times as we can not accept responsibility for any losses you may incur Please turn off all mobile phones, iPods etc upon entering the cinema

- Please refrain from talking during the movie

 Be aware that our premises may be under constant recorded video surveillance

 Our cinemas are 'smoke free' premises. Smoking is not permitted under any circumstances

 We do not allow any photography or video filming to be done in cinema locations without the express written consent by The Hoyts Corporation
- We take film piracy very seriously. The use of recording devices is not permitted in any Hoyts Cinema. Recording movies within theatres violates the Federal copyright law and State law

Our team members regularly complete the cinema inspections to ensure the safety of all visitors to our cinema, but it is your responsibility to monitor the movements and behaviour of your group whilst they

The Hoyts Corporation has a National Safety Officer and National Safety Committee who are available to assist and give advice to cinemas on any OHS issue.

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

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CE: Cromer EXCURSION: EXCURSION: Manly Vale North Harbour Ing the Service The excursion details sign on the Meet & Greet table (if applicable) Writtoands for groups - up to & children per group (5 for swimming) One educator with current first aid (HLTAIDO12) and CPR (HLTAID009) Injury Report Forms In Information Folder: In First Aid Kft, Asthma Kft, EpiPen In First Aid Kft, Asthma Kft, EpiPen In First Aid Kft, Rubbish Bags In First Aid Kft, Rubbish Bags In Hand Sanitizer, Rubbish Bags essment- including transportation of children where relevant- signed by all educators a Departure from the Service Store & one educator to complete & document roll call & headdount & agree on numbers groups of up to eight (3) children per staff mentoer (5 for swimming)	Each group is issued w
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CE: Cromer Cromer Croms Croms Children Preparation of Children Preparation Preparation Preparation Preparation Forms on the Meet & Greet table for educator with current first ald (HLTAIDO12) and CPR (HLTAIDO9) (For swimming) one educator with current first ald (HLTAIDO12) and CPR (HLTAIDO9) (Things to fake' – Backpack / Excursion Bag Injury Report Forms	Coordinator & one edu
CE: Cromer Cromer Manly Vale North Harbour	Risk assessment- inclu
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CE: Cromer Excursions and Transportation of Children Preparation of Preparation of Children Preparatio	Excursion First Aid Kit,
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CE: Cromer Excursions and Transportation of Children Preparation CE: Manly Vale North Harbour EXCURSION: EXCURSION: EXCURSION: EXCURSION: One educator with current first aid (HLTAID012) and CPR (HLTAID009)	Incidentification Report I
CE: Cromer Excursions and Transportation of Children Preparation CCE: Cromer Manly Vale North Harbour Excursion details sign on the Meet & Greet table (if applicable) In green on the Meet & Greet table (if applicable) In the Comparation of Children Preparation CCE: Cromer Manly Vale North Harbour Man	At least one educator v
northern Excursions and Transportation of Children Preparati become CE: Cromer EXCURSION: EXCURSION: EXCURSION: Interest to be sent to be least & Greet table the excursion details sign on the Meet & Greet table The proprietable The proprietable The service of the Meet & Greet table The excursion details sign on the Meet & Greet table The proprietable The p	Prepare wristbands for
northern Excursions and Transportation of Children Preparation of Children Pre	Swimming nemission
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northern Excursions and Transportation of Children Precouncil CE: Cromer Manly Vale North Harbour	
northern beaches Excursions and Transportation of Children Precouncil	DATE:
northern beaches Excursions and Transportation of Children Preparation Checklist council	1
northern beaches Excursions and Transportation of Children Preparation Checklist	_

TRIM number: 2022/551036 Original template: 2018/672377 Manager, WHS & Workers Compensation

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

Educator confirmation

I have read and understood this risk assessment and followed the procedure for the checklist. (sign below)

Print Name:	Signature:	Date:	Print Name:	Signature:	Date:	Print Name:	Signature:	Date:

REMEMBER

• Monitor the effectiveness of controls and change if necessary

• Review the risk assessment if an incident or significant change occurs

Business Unit:	Children's Services		Date:	20/05/2024	Service Opening Time 7.30 am	Service Closing Time 6.00 pm			
Risk Assessment Title/ Topic:	Vacation Care Excursi	on Risk Assessment	Service:	Cromer	Excursion Date:	11/07/2024			
Nominated Supervisor(s):	Cate Webster Lily Waterhouse		Contact Number(s	6): 0434853556 0408243451	Number of Children attending Service:	Up to 56			
Excursion Destination & Address:	BOUNCE inc Cromer Northern Beaches Bus 4/10 Inman Rd, Crome		Educator to child ratio:	1:8	Number Educators:	Up to 8			
Reason for the Proposed Excursion: The service acknowledges play as a vital part of a child's development. We encourage and support the principles of play through our programming by looking at all children's needs, interests and abilities. Water Hazards: No □ Yes									
Proposed activities the ch	ildren will participate in:								
allowed at BOUNCE. Children will safely walk 11am to 1pm booking	pack to their Vacation Ca				ill have lunch at Cromer park	field. Please note no food			
The proposed excursion i ✓ a once-off occurrence	S:			ntering/Exiting Service mbarking/Disembarking Tra	ansport				
☐ ongoing between the da	ates of / /		Re	efer to 2017/482522 (attached	d)				
Scheduled time of depart	ure from the service:	Anticipated time of a	arrival at the venue:		Period the children will be	Approx 15 min			
10:30		10:45			travelling:				
Scheduled time of departure from the venue: 2pm Anticipated time of arrival back to				ervice:	Period the children will be travelling:	Approx 15 min			
Venue and safety information reviewed and attached:	□ No ⊠ Yes	Entering/Exiting Ser Embarking/Disemba Refer to 2017/482522	rking Transport		□ No ⊠ Yes				

Checklist of items to take of	on the excursion - ✓ when packed
First-aid kit	Mobile phone
List of Children attending the excursion and contact information	List of adults participating and contact information for each
Specific medical information and medication for children, if required	Venue Safety Information (Where available)
Electronic or paper copy of this risk assessment	Sanitisation products, sunscreen, spare children's clothing
Excursion Bag (containing vomit bags, excursion ice packs, spare sun hats)	Child Profiles for children with additional needs

	Full Name	Full Name Position/ Title			
Participant	Maria Toriz	Vacation Care Specialist Administrative Officer		20/05/2024	

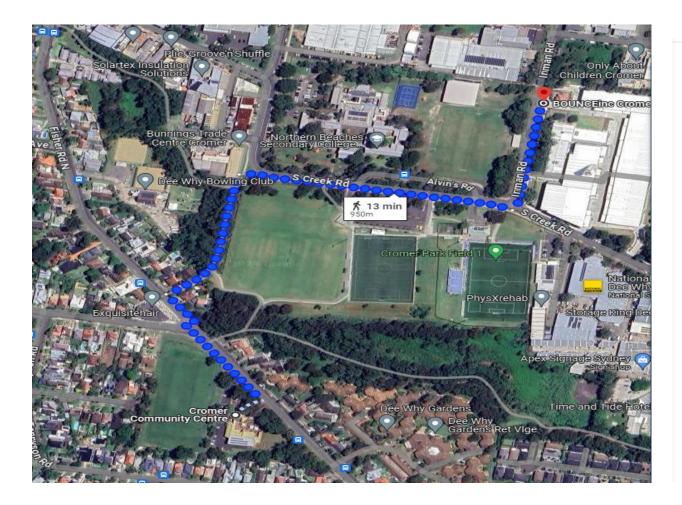


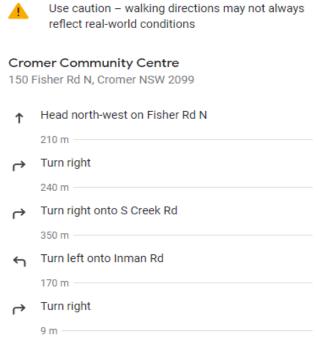
TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

Participant	Cate Webster	Vacation Care Director	gwei-	29/05/2024
Participant	Lily Waterhouse	Vacation Care Director	Lual	27/05/2024

Walking Route

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939





BOUNCEinc Cromer

Northern Beaches Business Park, Unit 7&8, 4/10 Inman Rd, Cromer NSW 2099















WHS Management System WHS Form 501-2 VACATION CARE WALKING EXCURSION RISK ASSESSMENT FORM





WHS Management System WHS Form 501-2 VACATION CARE WALKING EXCURSION RISK ASSESSMENT FORM

	Definitions for	Consequence
Score	Health and Safety Examples	Environment Examples
1 Insignificant	Injuries or illnesses requiring no treatment or first-aid only e.g. Superficial cut, bruise or abrasion; Transient eye, skin or respiratory irritation; Temporary discomfort or pain.	Little or no Environmental Impact e.g. Minimal environmental damage, immediately reversible; No discernible change in the environment; No annoyance to local community; Low/moderate use of sustainable resource.
	Injuries or illnesses requiring medical treatment beyond first-aid e.g. Deep cuts or wounds; Moderate eye, skin or respiratory irritation; Drowsiness or dizziness; Minor sprain or strain.	Minor Environmental impact e.g. Limited environmental damage; Temporary and limited annoyance to local community; Heavy use of sustainable resource; Low use of readily available but finite resource.
3 Moderate	Temporary impairment, causing lost-time or job restriction e.g. Minor fracture (finger, toe, etc.); Severe irritation or mild burn; Serious sprain or strain; Mild allergic reaction or sensitisation; Mild to moderate depression; Anxiety or stress reaction disorder.	Temporary environmental impact e.g. Significant environmental damage over short to medium term (e.g. < 1 year); Significant or prolonged annoyance to local community; Moderate use of readily available but finite resource.

	Definitions for Likelihood								
Score	Examples								
1 Rare	 An incident might happen every 50 years Incident might be seen once during working life. Probability of incident close to zero Controls are failsafe 								
2 Unlikely	 An incident might happen every 5-10 years May see several incidents during working life Incident foreseeable but probability very low Incident not known to have happened at another business unit 								
3 Possible	 An incident might happen every 1 - 5 years An event could occur. An incident may have happened at another business unit Controls may be breached 								
4 Likely	 One or more incidents might occur a year Personnel would not be surprised by incident 								
5 Almost Certain	 Significant number of incidents might occur each year Incidents occur frequently Control measures are not defined or are inadequate. 								

			Consequenc	e		
Likelihood	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic	
1 Rare	1	2	3	4	5	
2 Unlikely	2	4	6	8	10	
3 Possible	3	6	9	12	15	
4 Likely	4	8	12	16	20	
5 Almost Certain	h		15	20	25	
Low Risk (1-4)		Medium l	Risk (5-9)	High Risk (10-25)		

			Initia	Risk Rat	ing		Resid	ual Risk (RRR)	Rating	DEDOON	
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C) LIKELIHOOD (L) C C		CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls		LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
1	Pedestrian traffic accident when walking along footpaths, crossing roads, children running onto the road	Superficial cut, bruise or abrasion Deep cuts or wounds; Fractures or multiple injuries Fatal injuries	4	3	12	 Obey pedestrian rules Be observant and cautious at all times when near roads and traffic Cross at appropriate junctions / places such as traffic lights and zebra crossings where possible Walk along footpaths Educators to lead and to follow the group to ensure appropriate behaviours are adhered to 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
2	General Activities	Slips, trips and falls	2	3	6	 Only allow running in appropriate areas designated by educators Educators present that are First Aid trained Educate children before arriving at excursion venue about appropriate behaviour Coordinator to discuss venue facilities with educators prior to leaving service 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

			Initia	Risk Rat	ting		Residual Risk Rating (RRR)				
Ref	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD (L)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
3	Walking with children	Children wanting to use the bathroom. Children left behind at the service. Incorrect children return from the venue.	4	3	12	 Educators perform a roll-call of the children present and attending the excursion Children are allocated to their groups Children are issued with coloured wristbands that ensure they remain in that specific group Children can go to the bathroom, collect their bag and line up ready for departure to their excursion Educators check that the bathrooms are vacated Educators count the children before leaving the service Educators confirm the number with the Coordinator Children are advised to walk and not run Educators present that are First Aid trained First Aid Kits available Before leaving the area educators ensure children's names are matched to the roll. This ensures the right child/ren are returning to the service. A head count can be completed before leaving the area and again once back at the service. 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

			Initia	l Risk Ra	ting		Resid	ual Risk	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	(IRR)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	(RRR)	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
4	Consuming food, drink or other item that may cause choking or allergic reaction	Temporary discomfort or pain. Mild allergic reaction or sensitisation. Severe allergic reaction or asthma. Choking. Fatal injuries.	2	3	6	 Make certain all foods are suitable according to allergies / intolerances. Medical Action plans available Children should always be sitting when eating and drinking to avoid choking Use correct hygiene practices when serving food to avoid contamination Follow correct hygiene practices for children Ensure children have access to drinking water Always have first aid kit and emergency contact numbers available on excursions 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
5	Play equipment and environment not well maintained or appropriate for age group – falls, entrapment spaces, appropriately secure. Surfaces heating up in the sun.	Cuts, burns, abrasions, puncture wounds, fractures and other injuries that may require first aid treatment, or treatment beyond first aid	2	2	4	 Check environment on arrival for hazards such as glass, other sharps etc. Educators to visually check equipment for age suitability and maintenance Be aware of hot surfaces in playground (ensure appropriate footwear is worn at all times) Ensure all gates are secured in venue as appropriate. Ensure current first aid certificate is held by Educator Always have first aid kit and emergency contact numbers available on excursions Ensure first aid kit is accessible and fully stocked and all items are in date Make sure mobile phone is charged and operating in case of emergency Apply first aid as necessary 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



			Initial Risk Rating (IRR)				Resid	ual Risk (RRR)	Rating		
Ref	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD (L)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
6	Drowning in a body of water (if applicable)	Injury requiring medical treatment beyond first-aid. Fatality.	5	3	15	 Increased educator-to-child ratios on excursions with water sports (1:5) Direct supervision / active watching of children at all times whilst near all water hazards Talk to children about water safety Ensure a current first aid certificate is held by Educator 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

WHS Management System WHS Form 501-2 VACATION CARE EXCURSION RISK ASSESSMENT FORM

7	Injuries that may require treatment or treatment b first aid. Missing children. Grooming/abuse. Council/Service reputation damage.	yond 4	3	12	Be actively involved in children's play Know where all children are and position yourself for maximum supervision of all children (headcount) Supervise all children all of the time Be constantly aware of other people within the same environment as the children Make children easily identifiable with same coloured wristbands in each group of children Brief children on what to do if they become separated Additional needs children have their specific educator to supervise and include them in the program/excursion For incursions, providers will: sign in on arrival and out of departure; the incursion provider is never left unsupervised with children maintains appropriate behavioural boundaries between themselves and children maintains appropriate interactions with children Ensure the incursion provider is never left alone with the children or takes responsibility for supervising the children Ensure the incursion provider does not provide any personal care for children such as nappy change, toileting, bathing, or undressing Ensure the incursion provider does not conduct activities that may injure, endanger, or negatively influence children	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
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WHS Management System WHS Form 501-2 VACATION CARE EXCURSION RISK ASSESSMENT FORM

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

			Initia	Risk Ra	ting		Residual Risk Rating				
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	(IRR)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	CIKELIHOOD (L)	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
8	Children moving away from the group	 Missing Children. Children emotionally distressed. Additional needs children specific to absconding. 	4	3	12	 Each educator allocated a maximum of eight children Each educator allocated a colour and all the children in their group wear this coloured wristband with office phone numbers printed on them Educators do regular head counts of their individual groups to ensure all children are accounted for Coordinator/assistant coordinator to carry out overall group head counts throughout the day Children to be informed about boundaries, meeting spots, daily routine and the procedure if they do get lost Additional needs children have their specific educator to supervise and include them in the program / excursion 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
9	Outside exposure in the sun	 Sunburn. Heat exhaustion. Injuries requiring first-aid treatment. Temporary discomfort or pain. Severe irritation or mild burn. Severe burn or tissue damage. Long-term damage causing melanoma. 	3	3	9	 All children and educators to apply sunscreen before leaving the service All children and educators to wear appropriate clothing including hats All children and educators to regularly apply sunscreen throughout the day Spend as much time as possible in the shade Ensure all children and educators have a drink bottle or access to water Encourage regular water intake by stopping activities for a drink break Ensure educator models sun protection practices such as wearing hats and sunscreen 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

TRIM number: 2020/494005 Original template: 2018/672377 Manager, WHS & Workers Compensation

			Initial	Initial Risk Rating (IRR)			Residual Risk Rating (RRR)				
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
10	Exposure to known or unknown allergens	Allergic or anaphylactic reactions	3	3	9	 Collect information before the excursion about children's allergies and communicate to educators Educators keep a closer eye on children who have identified as having allergies Educator survey the environment for potential allergens and minimise contact At least one educator is trained in Anaphylaxis management Educators have first-aid certificates First aid kit available, including service EpiPen Always have a first-aid kit and emergency contact numbers available on excursions Make certain all foods are suitable according to allergies/intolerances Medical Action plans available / on hand 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
11	Inadequate toilet facilities. Sexual or verbal abuse.	 Children wetting their clothing. Exposure to infectious diseases. Children emotionally upset. Children physically hurt. 	2	2	4	 Familiarise the children with site Ensure toilet facilities are available when booking excursion venue Ensure disabled access is available when booking excursion venue Educators to accompany children to bathrooms Check bathrooms before children enter to ensure they are clean and have sufficient toilet paper Educators never to leave children alone with members of the public in bathrooms Spare clothes included in the excursion bag 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



WHS Management System WHS Form 501-2 VACATION CARE EXCURSION RISK ASSESSMENT FORM

		WHAT IS THE RISK (What can happen as a result of the hazard)	Initial Risk Rating (IRR)				Residual Risk Rating (RRR)				
Re	f. (Use the Hazard Prompt Sheets)		CONSEQUENCE (C)	(L) LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls C 2	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)		
1	Potential exposure to Infectious diseases including COVID-19 (refer to COVID-19 Risk Assessment)	 Exposure to infectious diseases including COVID-19 causing respiratory illnesses, rashes, temperatures etc. that can spread to educators, children. Illnesses requiring medical treatment beyond first aid. Permanent/prolonged impairment. Illnesses. Fatality. 	3	2	6	 Excursion Policy adhered to Follow <u>current</u> NSW Government COVID-19 advice Follow <u>NSW Health and Department of Education Advice</u> Preference well-ventilated spaces. Ongoing review of excursions based on the current COVID-19 cases/infections in the local area Refer to COVID-19 Risk Assessment for Forestville 2020/212179 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

WHS Management System WHS Form 501-2 Vacation Care Excursion Risk Assessment Form

				Initial	Risk Rat	ting		Resid	ual Risk (RRR)	Rating		
F	Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
	13	Extreme weather conditions, including: • high winds • hail • excessive precipitation • excessive temperature • lightening • bushfires • poor air quality	 Heat stroke and dehydration. Eye, skin or respiratory irritation. Allergic reaction/asthma. Injuries from falling objects. Fatal injuries or illnesses. 	3	2	6	 Monitor predicted weather conditions via the Bureau of Meteorology Consult the Hazards Near Me NSW app for fires and floods Review air quality status via the Air Matters app, be aware of children and educators with respiratory conditions Cancel excursions when the extreme weather conditions pose a health and safety risk/hazard to children and adults Review excursion risk assessment Update excursion authorisation and permission where required Ensure the safety of children and adults by seeking shelter if an unpredicted weather event occurs when on an excursion or outdoors Contact the Coordination Unit if advice or assistance is required 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

Revision 9. Reviewed: May 2024

To be reviewed: May 2025

Page 38 of 68

Risk Analysis & Management Plan



Schools & Groups

Bounce aims to provide as safe and healthy environment for our visitors.

We have our own health & safety procedures and should you have further queries about this, please contact us on 1300 000 540

Purpose

For excursions to our venues, certain groups are required to conduct a risk analysis & management plan. This is to be forwarded as required to the organiser of the group

Process

Breakdown

The excursion/day into activities (eg. Off and on the bus, in transit, toilet stop, each activity at venue, unstructured time)

Activities

- Identification of hazards that may exist, what harm may result, and to whom consider consequences should an incident occur
- . The practices currently in place to reduce the frequency or consequences of injury
- Identification if further controls are possible- (risk versus education outcome) does the control measure actually introduce any new risks?
- . Identification & documentation of who puts each control in place and in what time frame

See tables below to determine the consequence, likelihood and risk rating

When considering 'further controls' start at the top of the following 'hierarchy of control'- the higher on this list the more reliable the control:

- . Substitute lower risk activity with same educational outcome
- . Redesign change or reorder activities
- Isolate provide clear instructions to children at the start of an activity
- Admin controls plan & coordinate each activity of an excursion
- . Personal protective equipment last option that should be considered but in some cases the only practical control

Revision 9. Reviewed: May 2024

To be reviewed: May 2025

Page 39 of 68

Risk Analysis & Management Plan



Schools & Groups

Bounce aims to provide as safe and healthy environment for our visitors. We have our own health & safety procedures and should you have further queries about this, please contact us on 1300 000 540

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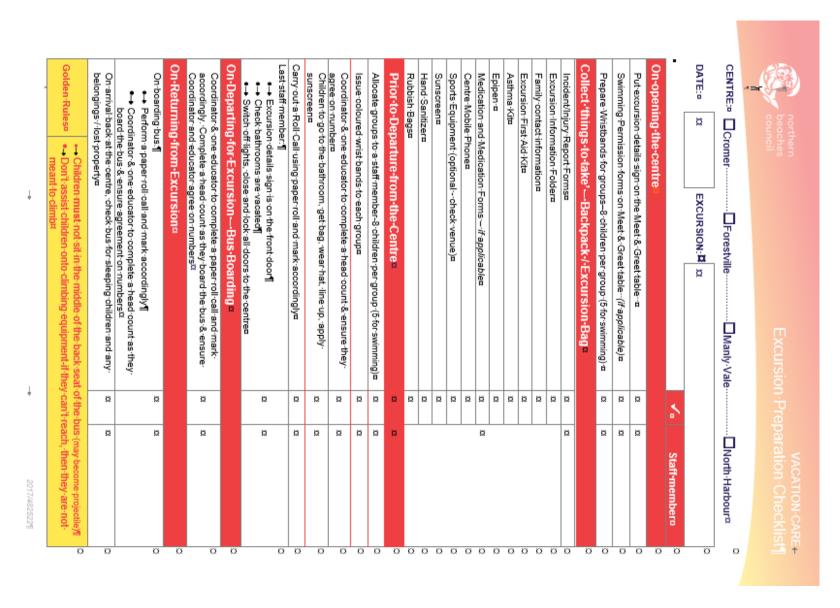
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- Admin controls plan & coordinate each activity of an excursion
- Personal protective equipment last option that should be considered but in some cases the only practical control

Combine the possible consequence and the likelihood to get the risk rating

	1. Insignificant	2. Minor	3. Moderate	4. Major	5. Severe
A - Almost Certain	High	High	Extreme	Extreme	Extreme
B - Likely	Medium	High	High	Extreme	Extreme
C - Possible	Low	Medium	High	Extreme	Extreme
D - Unlikely	Low	Low	Medium	High	Extreme
E - Rare	Low	Low	Low	High	High



TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

Educator confirmation

I have read and understood this risk assessment and followed the procedure for the checklist. (sign below)

Print Name:	Signature:	Date:	Print Name:	Signature:	Date:	Print Name:	Signature:	Date:

REMEMBER

• Monitor the effectiveness of controls and change if necessary

• Review the risk assessment if an incident or significant change occurs

WHS Management System WHS Form 501-2 Vacation Care Excursion Risk Assessment Form

Business Unit: Children's Services			Date:		20/05/2024	Service Opening Time 7.30 am	Service Closing Time							
							6.00 pm							
Risk Assessment Title/ Topic:	Vacation Care Excursi	on Risk Assessment	Service:		Cromer	Excursion Date:	18/07/2024							
Nominated Supervisor(s):	Nominated Supervisor(s): Cate Webster Lily Waterhouse		Contact Number	r(s):	0434853556	Number of Children attending	Up to 56							
				0408243451	Service:									
Excursion Destination & Address:	ayground- 452 NSW 2075	Educator to chill ratio:	d	1:8	Number Educators:	Up to 8								
Reason for the Proposed Excursion:	The service acknowled support the principles interests and abilities.	lges play as a vital pa of play through our pro	rt of a child's devel ogramming by look	opment. ing at all	Water Hazards:	⊠ No □ Yes								
Proposed activities the child	ren will participate in:					•	•							
lunch, closed shoes and water	Today we are off to Ku-ring-gai's largest playground at St Ives. There will be swinging, spinning, balancing, rocking, climbing, and sensory nature play experiences. Children need to bring hat, lunch, closed shoes and water bottle. Information about playground - https://www.krg.nsw.gov.au/Things-to-do/Parks-playgrounds-and-sportsfields/St-Ives-Showground-Regional-Playground													
The proposed excursion is:						tation of the child is as follows:								
☑ a once-off occurrence					ce-off occurrence									
□ ongoing between the dates	OT / /			⊔ ong	going between the dates o	; of / /								
Scheduled time of departure	from the service:	Anticipated time o	f arrival at the ven	nue:		Period the children will be	Approx 25 min							
9.45am		10.15am				travelling:	7.pp.ox =0							
Scheduled time of departure	from the venue:	Anticipated time o	f arrival back to th	ne servic	e:	Period the children will be	Approx 25 min							
2pm		2.30pm				travelling:								
Method of transport, including		North Sydney Bus	Charters			Requirements for safety	□ No ⊠ Yes							
route. E.g., main roads and re	oad crossings:	P 02 9427 8533				restraints/seatbelts:								
Children will be transported by venue. The bus will drop off ch		F 02 942 / 6033												
showground	·	Entering/Exiting S	ervice											
		Embarking/Diseml	oarking Transport											
		3 1001111	3											



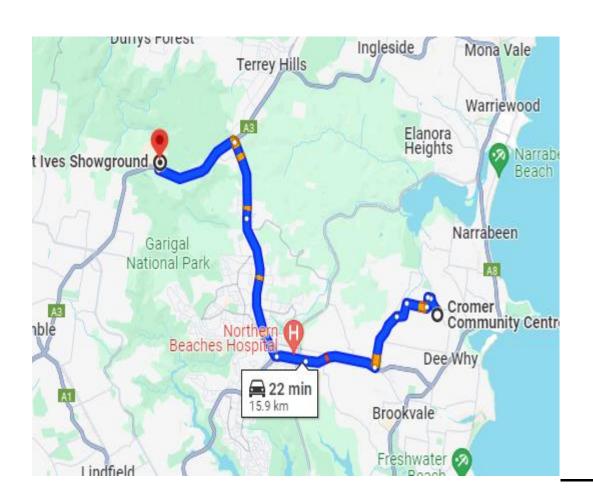
WHS Management System WHS Form 501-2 Vacation Care Excursion Risk Assessment Form

	Refer to 2017/482522 (att	tached)							
Reason for Transporting the Children:	The excursion is far from t distance for the children.	the service a	nd isn't within reasonable walking	Map Attached:	□ No ▷	Yes			
Description of the proposed pick-up location:	The bus will park safely no board the bus without accordance		nunity service, so the children will ain car park area.	Venue and safety information reviewed and attached:	□ No ▷	Yes			
	Checklist of items to	to take on t	he excursion - ✓ when packe	d					
First-aid kit			Mobile phone						
List of Children attending the excursion and contact info	ormation		List of adults participating and co	ntact information for each					
Specific medical information and medication for children	n, if required		Venue Safety Information (Where available)						
Electronic or paper copy of this risk assessment			Sanitisation products, sunscreen,	spare children's clothing					
Excursion Bag (containing vomit bags, excursion ice pa	icks, spare sun hats)		Child Profiles for children with add	ditional needs					

	Full Name	Position/ Title	Signature	Date
Participant	Maria Toriz	Vacation Care Specialist Administrative Officer		20/05/2024
Participant	Cate Webster	Vacation Care Director	gwei-	29/05/2024
Participant	Lily Waterhouse	Vacation Care Director	LWDL	27/05/2024



Bus Trip





Definitions for Consequence Health and Safety Examples **Environment Examples** Score Injuries or illnesses requiring no treatment Little or no Environmental Impact e.g. or first-aid only e.g. Minimal environmental damage, immediately reversible; Superficial cut, bruise or abrasion; No discernible change in the environment; Transient eye, skin or respiratory irritation; No annoyance to local community; Temporary discomfort or pain. Low/moderate use of sustainable resource. Injuries or illnesses requiring medical treatment Minor Environmental impact e.g. beyond first-aid e.g. Limited environmental damage; Deep cuts or wounds; Temporary and limited annoyance to local community; Moderate eye, skin or respiratory irritation; • Heavy use of sustainable resource; Drowsiness or dizziness; Low use of readily available but finite resource. Minor sprain or strain. Temporary impairment, causing lost-time or job Temporary environmental impact e.g. restriction e.g. Significant environmental damage over short to medium term Minor fracture (finger, toe, etc.); Moderate (e.g. < 1 year);Severe irritation or mild burn: Significant or prolonged annoyance to local community; Serious sprain or strain; Moderate use of readily available but finite resource. Mild allergic reaction or sensitisation; Mild to moderate depression; Anxiety or stress reaction disorder. Significant Environmental Impact e.g. Permanent/prolonged impairment e.g. Complete/partial loss of hearing, vision; Significant environmental damage over long term (e.g. > 1 Amputation, disfigurement or disability; Major fracture or multiple injuries; Major environmental damage over short to medium term (e.g. Severe burn or tissue damage; < 1 year); Major annoyance to local community; Severe allergic reaction or asthma: Heavy use of readily available but finite resource: Major irreversible disease; Severe depression. Low use of a scarce/finite resource. Fatalities or adverse reproductive effects Major Long Term Environmental Impact e.g. Catastrophic Fatal injuries or illnesses; Major environmental damage over long term (e.g. >1 year); Cancer, birth defects, heritable Adverse health effects among local community genetic damage, impaired fertility. Very heavy use of readily available but finite resource; Heavy use of scarce/finite resource.

	Definitions for Likelihood
Score	Examples
1 Rare	 An incident might happen every 50 years Incident might be seen once during working life. Probability of incident close to zero Controls are failsafe
2 Unlikely	 An incident might happen every 5-10 years May see several incidents during working life Incident foreseeable but probability very low Incident not known to have happened at another business unit
3 Possible	 An incident might happen every 1 - 5 years An event could occur. An incident may have happened at another business unit Controls may be breached
4 Likely	 One or more incidents might occur a year Personnel would not be surprised by incident
5 Almost Certain	 Significant number of incidents might occur each year Incidents occur frequently Control measures are not defined or are inadequate.

			Consequenc	e			
Likelihood	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic		
1 Rare	1	2	3	4	5		
2 Unlikely	2	4	6	8	10		
3 Possible	3	6	9	12	15		
4 Likely	4	8	12	16	20		
5 Almost Certain	The second secon		15	20	25		
Low R	isk (1-4)	Medium I	Risk (5-9)	High Risk (10-25)			

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			Initia	Risk Rat	ing		Resid	ual Risk	Rating		
				(IRR)				(RRR)			
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	(L)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
1	Traffic accidents as a result of transporting children by bus	 Superficial cut, bruise, or abrasion Deep cuts or wounds Fractures or multiple injuries Fatal injuries 	2	2	4	 Walk when on public transport Hold onto handles where available Remain seated whilst the vehicle is in motion Educators present who are first-aid trained First-aid kits available Educate children before leaving the service about appropriate behaviour Children are advised to take extra care when boarding/disembarking the bus Do not exceed the maximum allowance for people on the bus Educators ensure children and staff wear seatbelts if they are fitted on the bus 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
2	Pedestrian traffic accidents when walking along footpaths, crossing roads, children running onto the road	 Superficial cut, bruise or abrasion Deep cuts or wounds Fractures or multiple injuries Fatal injuries 	4	3	12	 Obey pedestrian rules Be observant and cautious at all times when near roads and traffic Cross at appropriate junctions/places, such as traffic lights and zebra crossings, where possible Walk along footpaths Educators to lead and follow the group to ensure appropriate behaviours are adhered to 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
3	General Activities	Slips, trips, and falls	2	3	6	 Only allow running in appropriate areas designated by educators Educators present who are first-aid trained Educate children before arriving at the excursion venue about appropriate behaviour Coordinator to discuss venue facilities with educators before leaving the service 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

TRIM number: 2022/550957 Original template: 2018/672377 Manager, WHS & Workers Compensation

WHS Management System WHS Form 501-2 Vacation Care Incursion Risk Assessment Form

			Initia	Risk Ra	ting		Resid	ual Risk	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	(IRR)	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	(RRR)	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
5	Consuming food, drink or other item that may cause choking or allergic reaction	 Temporary discomfort or pain. Mild allergic reaction or sensitisation. Severe allergic reaction or asthma. Choking. Fatal injuries. 	2	3	6	 Ensure all foods are suitable according to the available allergies/intolerances Medical Action plans Children should always be sitting when eating and drinking to avoid choking Use correct hygiene practices when serving food to avoid contamination Follow correct hygiene practices for children Ensure children have access to drinking water Always have a first aid kit and emergency contact numbers available on excursions 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
6	Play equipment and environment are not well maintained or appropriate for the age group – falls, entrapment spaces, appropriately secure. Surfaces heating up in the sun.	Cuts, burns, abrasions, puncture wounds, fractures and other injuries that may require first aid treatment or treatment beyond first aid	2	2	4	 Check the environment on arrival for hazards such as glass, other sharps, etc. Educators to visually check equipment for age suitability and maintenance Be aware of hot surfaces in the playground (ensure appropriate footwear is worn at all times) Ensure all gates are secured in a venue as appropriate. Ensure at least one educator has a current first-aid certificate Always have a first aid kit and emergency contact numbers available on excursions Ensure the first aid kit is accessible and fully stocked and all items are in date Make sure mobile phone is charged and operating in case of emergency Apply first aid as necessary 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



			Initial Risk Rating (IRR)					ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
7	Drowning in a body of water	 Injury requiring medical treatment beyond first-aid. Fatality. 	5	3	15	 Increased educator-to-child ratios on excursions with water sports (1:5) Direct supervision / active watching of children at all times whilst near all water hazards Talk to children about water safety Ensure at least one educator has a current first-aid certificate 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

WHS Management System WHS Form 501-2 Vacation Care Incursion Risk Assessment Form

8		 Injuries that may require first aid treatment or treatment beyond first aid. Missing children. Grooming/abuse. Council/Service reputational damage. 	4	3	12	 Be actively involved in children's play Know where all children are and position yourself for maximum supervision of all children (headcount) Supervise all children all of the time Be constantly aware of other people within the same environment as the children Make children easily identifiable with group-specific coloured wristbands Brief children on what to do if they become separated Additional needs children have their specific educator to supervise and include them in the program/excursion For in-service events, providers will: sign in on arrival and out of departure; the incursion provider is never left unsupervised with children maintains appropriate behavioural boundaries between themselves and children For in-service events, educators will: Report any suspicious or potentially inappropriate interactions with children Ensure the incursion provider is never left alone with the children or takes responsibility for supervising the children Ensure the incursion provider does not provide any personal care for children, such as nappy change, toileting, bathing, or undressing Ensure the incursion provider does not conduct activities that may injure, endanger, or negatively influence children 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
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			Initia	I Risk Ra	ting		Resid	ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
9	Children moving away from the group	 Missing Children. Children are emotionally distressed. Additional needs children specific to absconding. 	4	3	12	 Each educator allocated a maximum of eight children Each educator allocated a colour, and all the children in their group wear this coloured wristband with office phone numbers printed on them Educators do regular head counts of their groups to ensure all children are accounted for Coordinator/assistant coordinator to carry out overall group head counts throughout the day Children to be informed about boundaries, meeting spots, daily routine and the procedure if they do get lost Additional needs children have their specific educator to supervise and include them in the program/excursion 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
10	Outside exposure to the sun	 Sunburn. Heat exhaustion. Injuries requiring first-aid treatment. Temporary discomfort or pain. Severe irritation or mild burn. Severe burn or tissue damage. Long-term damage causing melanoma. 	3	3	9	 All children and educators to apply sunscreen before leaving the service All children and educators are to wear appropriate clothing, including hats All children and educators to regularly apply sunscreen throughout the day Spend as much time as possible in the shade Ensure all children and educators have a drink bottle or access to water Encourage regular water intake by stopping activities for a drink break Ensure that educators model sun protection practices such as wearing hats and sunscreen 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

WHS Management System WHS Form 501-2 Vacation Care Incursion Risk Assessment Form

			Initia	Risk Ra	ting		Resid	lual Risk	Rating		
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Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
11	Exposure to known or unknown allergens	Allergic or anaphylactic reactions	3	3	9	 Collect information before the excursion about children's allergies and communicate to educators Educators keep a closer eye on children who have identified as having allergies Educator survey the environment for potential allergens and minimise contact At least one educator is trained in Anaphylaxis management Educators have first-aid certificates First aid kit available, including service EpiPen Always have a first-aid kit and emergency contact numbers available on excursions Make certain all foods are suitable according to allergies/intolerances Medical Action plans available / on hand 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
12	Inadequate toilet facilities. Sexual or verbal abuse.	 Children wetting their clothing. Exposure to infectious diseases. Children are emotionally upset. Children physically hurt. 	2	2	4	 Familiarise the children with the site Ensure toilet facilities are available when booking the excursion venue Ensure disabled access is available when booking an excursion venue Educators to accompany children to bathrooms Check bathrooms before children enter to ensure they are clean and have sufficient toilet paper Educators never to leave children alone with members of the public in bathrooms Spare clothes included in the excursion bag 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

			Initial	Risk Rat	ing		Resid	ual Risk (RRR)	Rating		
Ref	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen because of the hazard)	CONSEQUENCE (C)	(Г) ГІКЕГІНООD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
13	Potential exposure to Infectious diseases, including COVID-19 (refer to COVID-19 Risk Assessment)	 Exposure to infectious diseases, including COVID-19, causing respiratory illnesses, rashes, temperatures, etc., that can spread to educators and children. Illnesses requiring medical treatment beyond first aid. Permanent/prolonged impairment. Illnesses. Fatality. 	3	2	6	 Excursion Policy adhered to Follow <u>current</u> NSW Government COVID-19 advice Follow <u>NSW Health and Department of Education Advice</u> Preference well-ventilated spaces. Ongoing review of excursions based on the current COVID-19 cases/infections in the local area Refer to COVID-19 Risk Assessment for Forestville 2020/212179 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

WHS Management System WHS Form 501-2 Vacation Care Incursion Risk Assessment Form

			Initia	I Risk Ra	ting		Resid	lual Risk (RRR)	Rating		
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14	Extreme weather conditions, including: • high winds • hail • excessive precipitation • excessive temperature • lightening • bushfires • poor air quality	 Heat stroke and dehydration. Eye, skin or respiratory irritation. Allergic reaction/asthma. Injuries from falling objects. Fatal injuries or illnesses. 	3	2	6	 Monitor predicted weather conditions via the Bureau of Meteorology Consult the Hazards Near Me NSW app for fires and floods Review air quality status via the Air Matters app, be aware of children and educators with respiratory conditions Cancel excursions when the extreme weather conditions pose a health and safety risk/hazard to children and adults Review excursion risk assessment Update excursion authorisation and permission where required Ensure the safety of children and adults by seeking shelter if an unpredicted weather event occurs when on an excursion or outdoors Contact the Coordination Unit if advice or assistance is required 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

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TRIM number: 2022/550957 Original template: 2018/672377 Manager, WHS & Workers Compensation

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Educator confirmation

I have read and understood this risk assessment and followed the procedure for the checklist. (sign below)

Print Name:	Signature:	Date:	Print Name:	Signature:	Date:	Print Name:	Signature:	Date:

REMEMBER

• Monitor the effectiveness of controls and change if necessary

• Review the risk assessment if an incident or significant change occurs



	Children's Services	Date:	20/05/2024	Service Opening Time 7.30 am	Service Closing Time 6.00 pm
Risk Assessment Title/ Topic:	Vacation Care Incursion Risk Assessment	Service:	Cromer	Incursion Date:	22/07/2024
Nominated Supervisor(s):	Cate Webster Lily Waterhouse	Contact Number(s):	0434853556 0408243451	Number of Children attending Service:	Up to 60
Incursion Destination & Address:	Cromer Community Centre	Educator to child ratio:	1:15	Number Educators:	Up to 5
Reason for the Proposed Incursion:	The service acknowledges play as a vital par support the principles of play through our pro interests and abilities.			Water Hazards:	⊠ No □ Yes
Children will participate in a ka	araoke experience hosted by Fun Times kids' Pa	arties. 10am- 12pm			
	Ch	ecklist of items - ✔ w	hen sighted		
First-aid kit	Ch		hen sighted e phone		
	Ch ncursion and contact information	Mobile	e phone	d contact information for each	
List of Children attending the i		Mobile List of	e phone adults participating and	d contact information for each een, spare children clothing	

	Full Name	Position/ Title	Signature	Date
Participant	Maria Toriz	Vacation Care Specialist Administrative Officer		20/05/2024
Participant	Cate Webster	Vacation Care Director	guer-	29/5/2024
Participant	Lily Waterhouse	Vacation Care Director	LWDL	27/5/2024



	Definitions for 0	Consequence
Score	Health and Safety Examples	Environment Examples
1 Insignificant	Injuries or illnesses requiring no treatment or first-aid only e.g. Superficial cut, bruise or abrasion; Transient eye, skin or respiratory irritation; Temporary discomfort or pain.	Little or no Environmental Impact e.g. Minimal environmental damage, immediately reversible; No discernible change in the environment; No annoyance to local community; Low/moderate use of sustainable resource.
2 Minor	Injuries or illnesses requiring medical treatment beyond first-aid e.g. Deep cuts or wounds; Moderate eye, skin or respiratory irritation; Drowsiness or dizziness; Minor sprain or strain.	Minor Environmental impact e.g. Limited environmental damage; Temporary and limited annoyance to local community; Heavy use of sustainable resource; Low use of readily available but finite resource.
3 Moderate	Temporary impairment, causing lost-time or job restriction e.g. Minor fracture (finger, toe, etc.); Severe irritation or mild burn; Serious sprain or strain; Mild allergic reaction or sensitisation; Mild to moderate depression; Anxiety or stress reaction disorder.	Temporary environmental impact e.g. Significant environmental damage over short to medium term (e.g. < 1 year); Significant or prolonged annoyance to local community; Moderate use of readily available but finite resource.
4 Major	Permanent/prolonged impairment e.g.	Significant Environmental Impact e.g. Significant environmental damage over long term (e.g. > 1 year); Major environmental damage over short to medium term (e.g. < 1 year); Major annoyance to local community; Heavy use of readily available but finite resource; Low use of a scarce/finite resource.
5 Catastrophic	Fatalities or adverse reproductive effects • Fatal injuries or illnesses; Cancer, birth defects, heritable genetic damage, impaired fertility.	Major Long Term Environmental Impact e.g. Major environmental damage over long term (e.g. >1 year); Adverse health effects among local community Very heavy use of readily available but finite resource; Heavy use of scarce/finite resource.

	Definitions for Likelihood
Score	Examples
1 Rare	 An incident might happen every 50 years Incident might be seen once during working life. Probability of incident close to zero Controls are failsafe
2 Unlikely	 An incident might happen every 5-10 years May see several incidents during working life Incident foreseeable but probability very low Incident not known to have happened at another business unit
3 Possible	 An incident might happen every 1 - 5 years An event could occur. An incident may have happened at another business unit Controls may be breached
4 Likely	 One or more incidents might occur a year Personnel would not be surprised by incident
5 Almost Certain	 Significant number of incidents might occur each year Incidents occur frequently Control measures are not defined or are inadequate.

	Consequence										
Likelihood	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic						
1 Rare	1	2	3	4	5						
2 Unlikely	2	4	6	8	10						
3 Possible	3	6	9	12	15						
4 Likely	4	8	12	16	20						
5 Almost Certain	5	10	15	20	25						



		Initial Risk Rating (IRR)			Resid	ual Risk (RRR)	Rating				
Re	: WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD (L)	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
1	General Activities	Slips, trips, and falls	2	3	6	 Only allow running in appropriate areas designated by educators Educators present that are First Aid trained Educate children before arriving at incursion venue about appropriate behaviour Coordinator to discuss venue facilities with educators prior to leaving service 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



				Initial	Risk Rat	ting		Resid	ual Risk (RRR)	Rating		
F	Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	C×L	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
	2	Inadequate supervision	 Injuries that may require first aid treatment, or treatment beyond first aid. Missing children. 	4	3	12	 Be actively involved with children in their play Know where each child is and position yourself for maximum supervision of all children (head count) Supervise all children all of the time Be aware of other people within the same environment as the children at all times Make children easily identifiable with same coloured wristbands in each group of children (if required) Talk with children about what to do if they become separated Be mindful of current Government guidelines concerning social distancing and gathering Additional needs children have their specific educator to supervise and include them in the program / incursion 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



			Initia	Risk Rat	ting		Resid	ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C) (L) (L) (L) (L)		CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls		LIKELIHOOD (L)		PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
3	Inadequate supervision resulting in child protection incidents	 Risk of grooming Children or young person injured or abused Council / Service reputational damage 	4	3	12	Incursion provider will sign in on arrival and out of departure; Incursion provider is never left unsupervised with children maintains appropriate behavioural boundaries between themselves and children in care Educator will Report any suspicious or potentially inappropriate interactions with children Ensure incursion provider is never left alone with children, or takes responsibility for supervising the children in care Ensure the incursion provider does not provide any personal care for children such as nappy change, toileting, bathing, or undressing Ensure the incursion provider does not conduct activities that may injure, endanger, or negatively influence children in care	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



WHS Management System WHS Form 501-2 Vacation Care Excursion Risk Assessment Form

			Initia	Risk Rat	ting		Resid	ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	CONSEQUENCE (C) LIKELIHOOD (L) C T		LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
4	Exposure to known or unknown allergens	Allergic or anaphylactic reactions	3	3	9	 Collect information prior to incursion about children's allergies and communicate to educators Educators keep a closer eye on children who have identified as having allergies Educator survey the environment for potential allergens and minimise contact At least one educator is trained in Anaphylaxis management Educators have first aid certificates First aid kit available including service Epipen Always have first aid kit and emergency contact numbers available on incursions Make certain all foods are suitable according to allergies / intolerances Medical Action plans available / on hand 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.
5	Consuming food, drink or other item that may cause choking or allergic reaction (if applicable)	 Temporary discomfort or pain. Mild allergic reaction or sensitisation. Severe allergic reaction or asthma. Choking. Fatal injuries. 	2	3	6	 Make certain all foods are suitable according to allergies / intolerances. Medical Action plans available Children should always be sitting when eating and drinking to avoid choking Use correct hygiene practices when serving food to avoid contamination Follow correct hygiene practices for children Ensure children have access to drinking water Always have first aid kit and emergency contact numbers available on incursions 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

		In	nitial Risk Ra	ting		Resid	ual Risk (RRR)	Rating		
R	WHAT IS THE HAZARD	AT IS THE RISK appen as a result of the hazard)	CONSEQUENCE (C) (L) (L) C T		LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls		LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
	appropriate for age group puncture other inj	urns, abrasions, e wounds, fractures and curies that may require 2 treatment, or treatment first aid	2	4	 Check environment on arrival for hazards such as glass, other sharps etc. Educators to visually check equipment for age suitability and maintenance Be aware of hot surfaces in playground (ensure appropriate footwear is worn at all times) Ensure all gates are secured in venue as appropriate. Ensure current first aid certificate is held by Educator Always have first aid kit and emergency contact numbers available on incursions Ensure first aid kit is accessible and fully stocked and all items are in date Make sure mobile phone is charged and operating in case of emergency Apply first aid as necessary Advise Service Co-ordinator if any equipment requires repair 	1	2	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

Page 64 of 68



WHS Management System WHS Form 501-2 Vacation Care Excursion Risk Assessment Form

TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

				Risk Rat (IRR)	ing		Resid	ual Risk (RRR)	Rating	DEDEON	DUE DATE (Be specific)
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	(T) TIKETIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	
7	Outside exposure in the sun (if outside)	 Sunburn. Heat exhaustion. Injuries requiring first-aid treatment. Temporary discomfort or pain. Severe irritation or mild burn. Severe burn or tissue damage. Long term damage causing melanoma. 	3	3	9	 All children and educators to apply sunscreen before leaving the service All children and educators to wear appropriate clothing including hats All children and educators to regularly apply sunscreen throughout the day Spend as much time as possible in the shade Ensure all children and educators have a drink bottle or access to water Encourage regular water intake by stopping activities for a drink break Ensure educator models sun protection practices such as wearing hats and sunscreen 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

Page 65 of 68



				Risk Rat	ting		Resid	ual Risk (RRR)	Rating		
R	f. (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
8	Potential exposure to Infectious diseases including COVID-19 (refer to COVID-19 Risk Assessment)	 Exposure to infectious diseases including COVID-19 causing respiratory illnesses, rashes, temperatures etc. that can spread to educators, children. Illnesses requiring medical treatment beyond first aid. Permanent/prolonged impairment. Illnesses. Fatality. 	3	2	6	 Limit incursions to those that can ensure distancing and using resources that can be cleaned well and regularly by provider Use visitor log to capture contact numbers in the event contact is required The presentation will be 3 metres away from children and witches hats will form a visual barrier for children if needed. Children will wash hands before and after presentation COVIDSafe app installed on mobile and active. Follow NSW Government advice regarding social distancing and gatherings Follow NSW Health and Department of Education Advice concerning the resumption of incursions. Ongoing review of incursions based on the current COVID-19 cases/infections in the local area Refer to COVID-19 Risk Assessment for 2021/188062 	2	2	4	Vacation Care Educator	Ongoing – Reviewed after each holiday period.



TRIM IN WHS SERVICE CONTAINER AND ALTERNATIVELY WITHIN C002939

			Initia	Risk Rat	ing		Resid	ual Risk (RRR)	Rating		
Ref.	WHAT IS THE HAZARD (Use the Hazard Prompt Sheets)	WHAT IS THE RISK (What can happen as a result of the hazard)	CONSEQUENCE (C)	LIKELIHOOD	CxL	LIST SAFETY CONTROL MEASURES (Follow the Hierarchy of Controls) All high risks must be mitigated immediately with interim controls	CONSEQUENCE	LIKELIHOOD	CxL	PERSON RESPONSIBLE (Include full name when possible)	DUE DATE (Be specific)
9	Extreme weather conditions, including: • high winds • hail • excessive precipitation • excessive temperature • lightening • bushfires • poor air quality	 Heat stroke and dehydration. Eye, skin or respiratory irritation. Allergic reaction/asthma. Injuries from falling objects. Fatal injuries or illnesses. 	3	2	6	 Monitor predicted weather conditions via the Bureau of Meteorology Consult the Hazards Near Me NSW app for fires and floods Review air quality status via the Air Matters app, be aware of children and educators with respiratory conditions Cancel excursions when the extreme weather conditions pose a health and safety risk/hazard to children and adults Review excursion risk assessment Update excursion authorisation and permission where required Ensure the safety of children and adults by seeking shelter if an unpredicted weather event occurs when on an excursion or outdoors Contact the Coordination Unit if advice or assistance is required 	2	1	2	Vacation Care Educator	Ongoing – Reviewed after each holiday period.

Page 67 of 68

WHS Management System WHS Form 501-2 Vacation Care Excursion Risk Assessment Form

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Educator confirmation

I have read and understood this risk assessment and followed the procedure for the checklist. (sign below)

Print Name:	Signature:	Date:	Print Name:	Signature:	Date:	Print Name:	Signature:	Date:

REMEMBER

• Monitor the effectiveness of controls and change if necessary

Review the risk assessment if an incident or significant change occurs